

INTERNAL/EXTERNAL VACANCY FIVE (5) YEARS FIXED-TERM CONTRACT EXECUTIVE MANAGER: SUPPLY BUSINESS

Business Unit: Supply Business

Paterson Grade: E2

Duty Station: Walvis Bay

Erongo Regional Electricity Distributor Company (Pty) Ltd, commonly known as Erongo RED is mandated to distribute and supply electricity in the Erongo Region. We are proud to announce that Erongo RED is an equal opportunity employer. Qualified applicants from the designated groups defined in the Affirmative Action (Employment) Act, Act No. 29 of 1998 are encouraged to apply. Preference will be given to women and persons with disability.

THE PURPOSE OF THE JOB:

To lead the Supply Business Unit to achieve the relevant strategic objectives of Erongo RED by formulating relevant and appropriate policies and procedures and translate these operational strategies which would enable the business unit to establish, control and maintain the full value chain in order to provide an efficient service to the consumers.

QUALIFICATIONS REQUIRED:

- Bachelor of Commerce Degree or;
- Bachelor of Engineering Degree (Electrical); and
- An Executive Development Programme (EDP) Certification or;
- Master of Business Administration Degree or;
- Master of Business Leadership Degree.

ADVANTAGEOUS QUALIFICATIONS:

- Master Degree or Master of Technology or Master Diploma in Electrical Engineering or Master of Business Administration.

KEY PERFORMANCE AREAS:

- Financial Management
- Advisory Services
- Stakeholder Engagement & Satisfaction
- Commercial Services / Business Development
- Selling of Electrical Energy
- Billing System
- Cash Handling
- Call Centre Function
- Customer Support Service Processes
- Electricity Metering
- Operational Due Diligence and Reporting
- Comply with SHEW Policies and Procedures
- Carry out ad hoc duties and adhere to Policies and Procedures
- Professional Development and Growth
- Performance Management

COMPETENCY SKILLS:

- Strategic Leadership
- Financial Management
- Integrity and Ethics
- Marketing
- Customer Care / Service
- Project Management
- Negotiation Skills
- Conflict Resolution
- Analytical Skills
- Interpersonal Relations
- Presentation Skills
- Computer Literate
- Stress Management

EXPERIENCE:

- Ten (10) years' experience in a commercial environment of which three (3) years should have been in a strategic leadership capacity in a commercial services environment.

LICENSE REQUIRED:

- Code B Driver's License

Applicants who comply with the above-mentioned requirements may submit their updated CV's plus certified copies of educational qualifications, academic records and identification documents to: **Mr Festus Newaya, Human Capital & Corporate Services Division, P.O. Box 2925, Walvis Bay, Contact Details: 064-201 9032 or hand deliver at Erongo RED Head Office, 91 Hage Geingob Street, Walvis Bay.** Please note that no documents will be returned, and no faxed or e-mailed applications will be accepted. Only shortlisted candidates will be contacted for interviews.

Closing Date: Friday, 21 August 2026